



Ensuring Inclusive Research Careers

10/1/23 Royal Irish Academy, 19 Dawson St, Dublin 2

This conference, co-organised by the RIA and the HEA, explores the challenges to inclusivity in research careers and the influence of issues such as research assessment and the challenging economic climate on the diversity of those pursuing and succeeding in careers in research. It will champion examples of positive change in Ireland and abroad, and engage with Vice Presidents for Research, Vice Presidents for EDI and HR leadership, in addition to research leaders such as directors of research institutes.

Tickets are free for in-person or online attendance but must be reserved [here](#).

Programme

- 9.30 Registration
- 10–10.15 Introduction and welcome: Anita Maguire, MRIA, Chair RIA Diversity Committee (University College Cork)
- SESSION 1:** Chair – Grace Mulcahy, MRIA (University College Dublin)
- 10.15–10.45 Diversity and recognition in research teams
- Dr Nicolas Robinson-Garcia (University of Granada)
- 10.45–11.15 From academia to industry - career story of a postdoctoral researcher
- Dr Dagmara Niedziela (Ardigen)
- 11.15–11.45 How to assess for diversity in research
- Professor Bert Overlaet (KU Leuven)
- 11.45–12.15 Coffee
- SESSION 2:** Chair – Professor Anita Maguire
- 12.15–12.30 Flash presentations
- 12.30–1.15 Discussion panel:
—Dan Carey, MRIA (Irish Research Council)
—Philip Nolan, MRIA (Science Foundation Ireland)
—Karen McCloskey (Queen’s University Belfast)
—Gemma Irvine (Maynooth University)
—Lisa Keating (Irish Universities Association)
—Brendan Jennings (TU Dublin)
- 1.15–1.30 Closing: Dr Siobhán O’Sullivan (Royal Irish Academy)