

## **Royal Irish Academy Events and Admission Policy**

The Royal Irish Academy aims to foster a welcoming, professional and productive environment at all events taking place in Academy House, as well as at our events taking place elsewhere. To assist us in achieving this, please note the following:

- For all our free events we build in a percentage of no-shows, therefore a ticket is not a guarantee of entry. Please arrive 10 minutes early to optimise your chance of a seat. Late arrivals may not be admitted.
- Attendees are asked to act in accordance with instructions of the Chair, at all times, to ensure a participative and constructive meeting and a diversity of contributions from the floor.
- Anyone asked to stop engaging in unacceptable behaviour must comply immediately. Failure to comply may result in request to leave the premises. Admission fees will not be refunded. The Academy reserves the right to refuse attendance at future Academy events.
- Inappropriate behaviour, direct or indirect, whether verbal, physical or otherwise, is unacceptable. For example, unwelcome and unsolicited comments, disruptive, or hostile behaviour, including speech that intimidates, creates discomfort, or interferes with a person's participation in an Academy associated event; inappropriate physical contact; unwelcome sexual attention; deliberate intimidation or stalking.
- Disruptive behaviour, offensive comments, or harassment based on gender, civil status, family status, age, race, religion, disability, sexual orientation or membership of the Traveller community will not be tolerated.
- Mobile phones must be set to silent and the use of recording equipment is not permitted without prior permission being granted, in writing.
- Children must be accompanied by an adult.
- The Academy reserves the right to refuse admission to Academy events.

We welcome feedback. If you are subjected to unacceptable behaviour, notice that someone else is being subjected to unacceptable behaviour, or have any other concerns, please notify a member of staff immediately. Academy staff can be found on site at the venue, or you can email [info@ria.ie](mailto:info@ria.ie) with any concerns or with feedback.

Thank you.