ROYAL IRISH ACADEMY REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2009

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NOTES TO THE FINANCIAL STATEMENTS

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STATEMENT OF ACADEMY RESPONSIBILITIES

The Academy is required to prepare financial statements for each financial year which give a true and fair view of its state of affairs and of its income and expenditure for that year. In preparing those financial statements, the Academy is required to

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the statements on a going concern basis, unless that basis is inappropriate
- state where applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Academy is responsible for keeping proper books of account which disclose at any time its financial position with reasonable accuracy. It is also responsible for safeguarding its assets and hence for taking reasonable steps for the detection of fraud and other irregularities.

MEMBER OF COUNCIL

ÉXECUTIVE SECRETARY

REPORT AND FINANCIAL STATEMENTS 2009

STATEMENT OF INTERNAL FINANCIAL CONTROLS

Responsibility for system of Internal Financial Control

On behalf of the Council of the Royal Irish Academy, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Council has taken steps to ensure an appropriate control environment is in place by:

- clearly defining management responsibilities,
- establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action,
- developing a strong culture of accountability across all levels of the Academy.

The system of internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties and a system of delegation and accountability. In particular it includes:-

- comprehensive budgeting system with an annual budget which is reviewed and agreed by the Council.
- regular reviews by the Council of periodic and annual financial reports which indicate financial performance against targets,
- clearly defined capital investment control guidelines, managed by external advisors,
- formal project management disciplines.

The Council's monitoring and review of the effectiveness of the system of internal financial control is informed by the Audit Committee, the executive managers within the Academy who have responsibility for the development and maintenance of the control framework and comments made by the Comptroller & Auditor General in his management letter or other reports.

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REPORT AND FINANCIAL STATEMENTS 2009

STATEMENT OF INTERNAL FINANCIAL CONTROLS

The Academy has established an internal audit function, which operates in accordance with the Framework Code of Best Practice set out in the Code of Practice for the Governance of State Bodies. An independent consultant has been appointed to carry out the internal audit function.

Annual Review of Controls

A formal review of the effectiveness of the system of internal financial controls was carried out in the year ended 31 December 2009. No significant breaches were discovered during the review.

Nicholas Canny

President, Royal Irish Academy

Date

Report of the Comptroller and Auditor General for presentation to the Houses of the Oireachtas

I have audited the financial statements of the Royal Irish Academy for the year ended 31 December 2009 under the Comptroller and Auditor General (Amendment) Act, 1993.

The financial statements, which have been prepared under the accounting policies set out therein, comprise the Accounting Policies, the Income and Expenditure Account, the Funds and Projects Account, the Statement of Total Recognised Gains and Losses, the Balance Sheet and the related notes.

Respective Responsibilities of the Members of the Council of the Academy and the Comptroller and Auditor General

The Academy is responsible for preparing the financial statements, and for ensuring the regularity of transactions. The Academy prepares the financial statements in accordance with Generally Accepted Accounting Practice in Ireland. The accounting responsibilities of the Members of the Council of the Academy are set out in the Statement of Academy Responsibilities.

My responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

I report my opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland. I also report whether, in my opinion, proper books of account have been kept. In addition, I state whether the financial statements are in agreement with the books of account.

I report any material instance where moneys have not been applied for the purposes intended or where the transactions do not conform to the authorities governing them.

I also report if I have not obtained all the information and explanations necessary for the purposes of my audit.

I review whether the Statement on Internal Financial Control reflects the Academy's compliance with the Code of Practice for the Governance of State Bodies and report any material instance where it does not do so, or if the statement is misleading or inconsistent with other information of which I am aware from my audit of the financial statements. I am not required to consider whether the Statement on Internal Financial Control covers all financial risks and controls, or to form an opinion on the effectiveness of the risk and control procedures.

Basis of Audit Opinion

In the exercise of my function as Comptroller and Auditor General, I conducted my audit of the financial statements in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board and by reference to the special considerations which attach to State bodies in relation to their management and operation. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures and regularity of the financial

transactions included in the financial statements. It also includes an assessment of the significant estimates and judgments made in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Academy's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations that I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming my opinion, I also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In my opinion, the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the Academy's affairs at 31 December 2009 and of its income and expenditure for the year then ended.

In my opinion, proper books of account have been kept by the Royal Irish Academy. The financial statements are in agreement with the books of account.

Seamus McCarthy

For and on behalf of the

Comptroller and Auditor General

2 O December 2010

ACCOUNTING POLICIES

The significant accounting policies adopted by the Academy are as follows:

1. BASIS OF ACCOUNTING

The financial statements have been prepared under the accruals method of accounting, except as indicated below, and in accordance with generally accepted accounting principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted as they become operative.

2. OIREACHTAS GRANTS

Income shown as Oireachtas Grant of €3,887,000 (2008: €3,907,723) is accounted for on a cash receipts basis and is paid over by the Higher Education Authority.

3. TANGIBLE FIXED ASSETS AND DEPRECIATION

The Academy adopts a minimum capitalisation threshold of €1,000. Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is calculated in order to write off the cost of tangible fixed assets over their estimated useful lives by equal annual instalments. The estimated useful lives of tangible fixed assets by reference to which depreciation has been calculated are as follows:

Computer equipment	3 years
Fixtures and fittings	10 years
Equipment	5 years

The Academy holds a collection of books, manuscripts and art works that it has acquired mainly through donations and bequests. These items are not treated as fixed assets as the Academy considers that the inclusion of such assets in the financial statements would not provide reliable and relevant financial information.

4. CAPITAL ACCOUNT

The capital account represents the unamortised amount of income used to finance fixed assets.

ACCOUNTING POLICIES

5. FUNDS AND PROJECTS ACCOUNT

The Funds and Projects account records transactions on funds and projects established as a result of the receipt of donations or bequests or by decision of the Academy. It also records allocations from the Academy. They are accounted for on an accruals basis. The income for the Funds and Projects accounts is held on deposit or other investment until it is utilised.

6. FINANCIAL ASSETS

Financial Assets are stated at cost less any provision for permanent diminution in value.

7. STOCKS

Stocks of books and journals are stated at the lower of cost or net realisable value less provision for obsolete/slow moving stocks. Cost comprises invoiced cost from suppliers.

8. PENSIONS

The Royal Irish Academy operates defined benefit pension schemes which are funded annually on a pay as you go basis from monies available to it, including monies provided by the Higher Education Authority and from contributions deducted from staff salaries.

The Academy also operates a defined benefit non-contributory funded scheme for staff recruited before 1 January 1994. Employers' contributions to this scheme are paid in accordance with recommendations of a qualified independent actuary.

Pension costs reflect pension benefits earned by employees in the period and are shown net of staff pension contributions which are retained by the Academy. An amount corresponding to the pension charge is recognized as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains and losses arising from changes in Actuarial assumptions and from experience surpluses and deficits are recognised in the Statement of Recognised Gains and Losses for the year in which they occur and a corresponding adjustment is recognized in the amount recoverable from the Higher Education Authority.

Pension liabilities represent the present value of future pension payments earned by staff to date. Deferred pension funding represents the corresponding asset to be recovered in future periods from the Higher Education Authority.

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ACCOUNTING POLICIES

9. FOREIGN CURRENCIES

Transactions denominated in foreign currencies relating to revenues and costs are translated into euro at the rates of exchange ruling on the dates on which the transactions occurred.

10. INCOME & EXPENDITURE ACCOUNTS

The financial statements of the Academy include two separate Income & Expenditure Accounts. The first records transactions relating to the core activities of the organisation; i.e. the Library, Academy Publications, and International Unions, together with the costs of the overall administration of the Academy. The second relates to all other special projects and trust funds. Income and expenditure has been allocated on this basis.

INCOME AND EXPENDITURE ACCOUNT		year ended	31 December
		2009	2008
	Notes	ϵ	€
INCOME			
Oireachtas grants		3,887,000	3,907,723
Other income	2	550,382	519,191
Deferred Pension Funding	16	1,589,000	1,266,000
		6,026,382	5,692,914
Less, amount allocated to Funds and			
Projects Account		(815,316)	(931,430)
Transfer (to)/from Capital Account	13	11,577	(11,780)
		5,222,643	4,749,704
EXPENDITURE			
Staff costs	3	4,026,670	3,741,939
Accommodation and establishment	4	95,775	87,927
General administration	5	391,101	447,302
Publication costs	6	374,196	307,913
Conference and meeting expenses	7	18,451	21,612
Book purchases and international subscriptions	8	76,447	68,649
Depreciation	9	43,353	61,477
•		5,025,993	4,736,819
OPERATING SURPLUS		196,650	12,885
BALANCE AT 1 JANUARY		388,470	375,585
BALANCE AT 31 DECEMBER		585,120	388,470

The Statement of Accounting Policies and Notes 1 to 17 form part of these Financial Statements.

MEMBER OF COUNCIL

1st November 2010 Date

EXECUTIVE SECRETARY

FUNDS AND PROJECTS ACCOUNT		year ende	d 31 December
	Notes	2009 €	2008 €
V			
INCOME			
Allocation from the Academy	1 (a)	815,316	931,430
Other income	1 (b)	2,123,595	2,778,206
		2,938,911	3,709,636
EXPENDITURE			
Staff costs	3	2,356,225	1,982,798
Accommodation and establishment	4	141,672	179,057
General administration	5	163,056	351,897
Publication costs	6	10,753	103,597
Grants and awards		241,228	361,292
Conference and meeting expenses	7	142,303	215,009
Book purchases and international subscriptions	8	2,650	3,622
Depreciation	9	20,636	19,197
		3,078,523	3,216,469
MOVEMENT IN YEAR		(139,612)	493,167
RECOVERY / (DIMINUTION) IN VALUE			
OF FINANCIAL ASSETS	10	50,862	(283,865)
BALANCE AT 1 JANUARY		3,405,480	3,196,178
BALANCE AT 31 DECEMBER		3,316,730	3,405,480

The Statement of Accounting Policies and Notes 1 to 17 form part of these Financial Statements.

MEMBER OF COUNCIL.

EXECUTIVE SECRETARY

1st November 2010 Date

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

year ended 31 December

	Notes	2009 €	2008 €
Surplus for the year		196,650	12,885
Actual return less expected return on scheme assets	16	(1,236,000)	(530,000)
Experience gain / <loss> on pension scheme liabilities</loss>	16	925,000	(204,000)
Changes in Assumptions	16	0	0
Actuarial gain / <loss> recognised in STRGL</loss>		(311,000)	(734,000)
Adjustment to Deferred Pension Funding		311,000	734,000
Total Recognised Gain/ <loss> for the year</loss>		196,650	12,885

MEMBER OF COUNCIL

1st November 2010

Date

EXECUTIVE SECRETARY

ROYAL IRISH ACADEMY			Page 13
BALANCE SHEET		As at	31 December
	Notes	2009 €	2008 €
FIXED ASSETS			
Tangible assets Funds and Projects Financial assets	9 10	116,940 950,019 1,066,959	128,516 892,438 1,020,954
CURRENT ASSETS			
Stocks Debtors Cash at bank and in hand	11	218,063 153,354 2,753,921 3,125,338	314,874 87,872 2,659,963 3,062,709
CREDITORS (amounts falling due within one year)	12	(173,508)	(161,197)
NET CURRENT ASSETS		2,951,830	2,901,512
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS		4,018,789	3,922,466
Defered pension funding Pension Liabilities	16 16	14,200,000 (14,200,000)	12,300,000 (12,300,000)
TOTAL ASSETS LESS CURRENT LIABILITIES		4,018,789	3,922,466
FINANCED BY:			
Funds and Projects Accounts Capital account Income and expenditure account	1 13	3,316,730 116,939 585,120	3,405,480 128,516 388,470

The Statement of Accounting Policies and Notes 1 to 17 form part of these Financial Statements.

4,018,789

EXECUTIVE SECRETARY

3,922,466

MEMBER OF COUNCIL

1st November 2010

Date

ROYAL IRISH ACADEMY			Page 14
CASHFLOW STATEMENT		As at	31 December
	Notes	2009 €	2008 €
Reconciliation of operating surplus to net cash			
inflow / (outflow) from operating activities			
Operating surplus for the year		107,901	222,187
Depreciation	9	63,989	80,674
Capital Account Transfer	13	(11,577)	11,780
Interest earned	1 (b) & 2	(112,330)	(97,632)
(Gain) / Loss on sale of fixed assets	9	0	620
(Gain) / Loss on investment transactions	1 (b)	(3,212)	16,723
(Increase) / Decrease in value of financial assets	10	(50,862)	283,866
(Increase) / Decrease in stock		96,811	(2,491)
(Increase) / Decrease in debtors	11	(65,481)	(19,662)
(Increase) / Decrease in creditors	12	12,310	38,474
Net cashflow from operating activities	PAGE 1	37,548	534,539
CASHFLOW STATEMENT			
Net cashflow from operating activities		37,548	534,539
Returns on investment and servicing of finance			
Interest received	1(b) & 2	112,330	97,632
Capital expenditure and financial investment			
Payments to acquire tangible fixed assets	9	(52,412)	(93,072)
Reinvestment in financial assets	10	(3,509)	(31,148)
Increase in cash		93,958	507,951
RECONCILIATION OF NET CASHFLOW TO NET MOVEMENT IN FUNDS			
Net funds at 31 December 2008		2,659,963	2,152,012
Net funds at 31 December 2009		2,753,921	2,659,963

The Statement of Accounting Policies and Notes 1 to 17 form part of these Financial Statements.

93,958

EXECUTIVE SECRETARY

507,951

John Council

Increase in cash

1st November 2010 Date

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REPORT AND FINANCIAL STATEMENTS 2009

NOTES TO THE FINANCIAL STATEMENTS

1. FUNDS AND PROJECTS ACCOUNTS

(a)

Closing Balance E	57,465	0	C	50,217	3,139	20.040	27 000	(5.044)	8313	188.073	310	8.628	104,151	39,106	5,530	C	(1.580)	3.948	28,749	533,044
Project Expenditure E	(258,416)	0	(111,463)	(23)	0	(3,554)	· C	(3.644)	(3,941)	(57.259)	0	(28.699)	0	(3,928)	0	0	(19)	(189.702)	(41,449)	(702,098)
Recovery/ Diminution in value of Financial Assets E	0	0	0	3,203	247	0	260	0	0	0	0	0	2,468	0	0	0	0	0	0	6,477
Allocations from State Grants 1	258,416	0	111,463	0	0	(228)	0	0	0	0	0	0	0	0	(53,586)	0	0	(16,250)	0	299,816
Inter-Fund / Transfers E	0	0	0	0	0	0	0	(750)	7,500	25,732	0	0	0	0	0	0	0	38,000	(37,832)	32,650
Other Receipts E	9,475	0	0	1,184	16	0	764	0	2,480	73,838	0	8,833	3,368	33,510	0	0	0	162,617	0	296,160
Opening Balance E	47,990	0	0	45,853	2,801	23,821	20,676	(059)	2,274	145,762	310	28,494	918,316	9,524	59,115	0	(1,561)	9,283	108,030	600'009
Fund or Project Account	Focloir na Nua Ghaeilge	Koger Casement	Cente Latin	Hamilton Account	Chemistry Symposium Fund	International Geosphere - Biosphere Prog	Loin O'Mahony Bursary Account	Archaeological Research Account	Study of International Affairs	Seminars Account	Bicentennial Fellowship A/c	A New History of Ireland Account	Dictionary of Irish Biography Account	Atlas of Historic Irish Towns - Research	L.S.R.P.	FAS Account	Chemistry Essay	Bioethics Council Fund	DEPFA Fund	Balance c/fivd

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REPORT AND FINANCIAL STATEMENTS 2009

NOTES TO THE FINANCIAL STATEMENTS

FUNDS AND PROJECT ACCOUNTS (CON1"D)

(a)

Closing Balance E	233	t + 0.000	0,131	1+0,1	47.877	10.463	1,251	14,061	11,239	64,364	1315	28.413	959	34,968	4,752	4,714	9.265	4.850	1,739	2,382	60,859	848,991
Project Expenditure (E	(200 008)	(0/0/10/)	(000)		0	0	0	0	0	0	С	0	0	0	0	0	0	0	0	٥	0	(703,097)
Recovery/ Diminution in value of Financial Assets E	6.477	173	î, c	0 0	ô	0	102	466	917	1,321	107	511	78	930	128	384	161	0	31	194	1,298	13,249
Allocations from State Grants F	299.816	0	0	C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	299,816
Inter-Fund A Transfers E	32,650	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	32,650
Other Receipts 6	296,160	195	0	0	0	0	38	595	339	1,802	40	869	29	1,270	174	142	221	46	42	72	1,772	303,635
Opening Balance E	600,039	7,813	2,641	2,685	47,877	10,463	1,11	13,000	6,983	61,240	1,168	27,204	852	32,768	4,450	4,188	8,883	4,803	1,666	2,116	57,789	902,738
Fund or Project Account	Balance b/fwd	Clare Island Study Account	Clare Island Publications	Economic and Social Sciences Account	Sailors and Soldiers Trust Fund	Thesaurus Linguarum Hiberniae	Armstrong Fund	Cunningham Fund	Curtis Fund	D'Alton Fund	Geological Illustration Fund	Higgins Fund	Larmor Fund	Praeger Fund	Praeger Special Fund	Purser Fund	Smythe Fund	Todd Fund	Ussher Fund	Wheeler Fund	Mangan Bequest Fund	Balance c/fwd

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NOTES TO THE FINANCIAL STATEMENTS

ROYAL IRISH ACADEMY

REPORT AND FINANCIAL STATEMENTS 2009

1. FUNDS AND PROJECT ACCOUNTS (CONT'D)

	Closing balance	949 001	T たん つきの	0,733	551.50	12 030	797,050	109.094	17.151	438,752		20 320	11.106	147,188	23,370	5.079	24,477	221,058	9,421	6,449	2,227,777
Project	ω	(703 007)	(10,000)) C) C	(7.792)	(383)	(1,333)) O	О С	0	(16.450)	(163,073)	0	0	0	0	(313,772)	0	(1,205,900)
Recovery/ Diminution in value of Financial	9	13 249	173	68	674	1.055	0	0	528	34.763	0	381	0	0	0	0	0	0	0	0	50,862
E Allocations from State Grants	e e	299.816		0 0	· C	0	(14,917)	` O	0	0	0	0	0	10,000	0	0	0	0	314,422	0	609,321
Inter-Fund A Transfers	9	32,650		0	(21,500)	0	21,500	0	4,000	0	1,809	0	0	6,032	0	0	0	0	0	0	44,491
Other Receipts		303,635	191	122	920	390	116,000	8,245	721	12,788	0	520	45,660	147,188	0	0	0	0	0	0	636,356
Opening Balance C	Ð	902,738	8,647	4,522	42,058	11,493	182,268	101,233	13,235	107,065	(1,809)	19,419	(18,103)	147,041	23,370	5,079	24,477	221,058	8,771	6,449	2,092,647
Fund or Project Account		Balance b/fwd	John Jackson Fund	Microbiology Award Account	McNeill Bequest Fund	David Greene Irish Studies Account	Publication Reserve Account	Library Capital Account	Social Science Research Council	Research Trust Capital Account	Research Trust Income Account	General Purposes Capital Account	OPW Housekeeping Account	Documents in Irish Foreign Policy Acc	CD Publications Account	Contingency Fund	Library Cataloguing Fund	Library IAALH Fund	DIB - General Acc	Ní Madadain	Balance c/fwd
(a)																					

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NOTES TO THE FINANCIAL STATEMENTS

ROYAL IRISH ACADEMY

REPORT AND FINANCIAL STATEMENTS 2009

1. FUNDS AND PROJECT ACCOUNTS (CONT'D)

Fund or Project Account	Opening Balance	Other Receipts	Inter-Fund Transfers	Allocations from State Grants	Recovery/ Diminution in value of Financial Assets	Project Exnenditure	Olarina Balana
	Œ	E	Э	9		e e	Ciusing Daiaire
Balance b/fwd	2.092.647	536 356	44.401	600 321	670 07	1000 100	1 0 0
SH - China treland	980 90	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		120,000	700'0C	(006,002,1)	111,122,2
International Exchange A/C		1 030	0	0 000	n	(55)	96,931
Atlac of Historic Irish Towns Consus		600,1	o ·	28,254	0	(29,293)	0
Recently Recents	(686)	0	0	153,696	0	(153,009)	0
CHI I DOCTOR CONTROL	118,991	60,895	113,759	0	0	0	313,645
Umilian 2008	39,621	0	0	0	0	0	39,621
TAUBITUR 2003	18,876	0	0	0	0	0	18,876
FING Donegal	209	140,445	0	134,226	0	(274,542)	338
Bioethics Clinical Directive	38,000	0	(38,000)	0	0	0	0
Hunt Museum	29,900	0	0	0	0	0	29.900
Archaelogical Excav Grant	30,885	160,000	750	0	0	(135,428)	56.207
RIA Gold Medal	14,911	0	0	0	0	(380)	14,531
SFI - Hamilton	26,359	0	0	0	0	0	26,359
Knowth	30,450	56,514	0	0	0	(36,481)	50,482
Research Policy Making	0	0	0	0	0	0	0
Film Project-Irish Mind	(4,431)	0	0	0	0	0	(4.431)
Clare Island Lidar	(662)	0	0	0	0	0	(668)
DIAA	367,115	350,000	(30,000)	(30,000)	0	(464,399)	192.716
PRTLI DHO	470,175	666,441	(91,000)	(80,180)	0	(632,313)	333,123
Pension Reserve	11,782	31,905	0	0	0	(56)	43,632
PRTLI STACK	(21,303)	0	0	0	0	(64,037)	(85,340)
PRTLI DOUGAN	(17,100)	0	0	0	0	(58,512)	(75.612)
Irish Constitution Project	21,680	0	0	0	0	(24,999)	(3,318)
Sub Total	3,364,071	2,123,595	0	815,316	50,862	(3,079,404)	3,274,440
Capital Movements - additions to FA						21,517	
Capital Movements - depreciation charge for year	41,409					(20,636)	42,290
	3,405,480	2,123,595	0	815,316	50,862	(3,078,523)	3,316,730

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N	OTES T	O THE FINANCIAL STATEMENTS			
1.	FUI	NDS AND PROJECTS ACCOUNTS (CO	NT'D)		***************************************
	(b)	Other Income comprises:		2009 €	2008 €
	(0)	Other theorie comprises.		C	C
		(Loss)/Gain on investment transactions		3,212	(16,723)
		Interest on investments		86,964	71,200
		Subvention & Registration Fees		2,032,996	2,704,162
		Sale of Publications		423 2,123,595	19,567
				2,123,393	2,778,206
	(c)	Balances were held as follows:-			
	` '		Cash and	Investments	
			Cash equivalents	at MV	Total
			ϵ	€	€
		Opening balance	2,513,042	892,438	3,405,480
		Closing balance	2,366,711	950,019	3,316,730
2.	отн	ER INCOME		2009 €	2008 €
		it interest		25,366	26,432
	Room			25,246	44,590
		and awards		8,213	26,125
		ers subscriptions and entrance fees Academy publications		32,623 458,934	30,633 391,411
	ome or	Academy publications		550,382	519,191
			Mana		
3.	STAF	F COSTS		2009	2008
				€	€
	(a) Ana	alysis of Staff Costs:			
	Wages	and salaries		4,568,020	4,240,228
	-	welfare costs		364,994	355,540
	Pension	1 costs		1,449,881	1,128,969
					······································
				6,382,895	5,724,737
	Charge	d as follows:			
	Income	and Expenditure Account		4,026,670	3,741,939
		and Projects Account		2,356,225	1,982,798
		•		6,382,895	5,724,737
	(b) Ave	rage Number of Persons Employed			

Government guidelines on the payment of director's fees are being implemented. There were no fees paid in 2009 to individual council members. The total paid for travel & subsistence expenses claimed by the council members in $2009 \text{ was } \in 23,500$.

72

18

69

28

Full Time

Part Time

The all in cost of the Executive Secretary's total remuneration package consists of salary and pension entitlement. The Executive Secretary's annual salary for 2009 was £150,783, and pension entitlements for the post are in line with standard entitlements in the model public sector defined benefit superannuation scheme.

Charged as follows: Jucome and Expenditure Account 95,775 87,927 Funds and Projects Account 141,672 179,057 237,447 266,984 5. GENERAL ADMINISTRATION EXPENSES 2009 2008 Postage and telephone 62,137 61,471 Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 11,500 11,500 Audit fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620,016 85,759 Training and Consultancy 554,157 799,199 Charged as follows: 1 391,101 447,302	4. ACCOM	MODATION AND ESTABLISHMENT	2009	2008
Insurance	EXPENS	ES	ϵ	€
Insurance	Light and l	neat	36,404	36,958
Furniture and household 67,960 69,264 Rent 120,457 148,107 2 37,447 266,984 Charged as follows: 95,775 87,927 Funds and Projects Account 95,775 279,057 Funds and Projects Account 2009 2008 5. GENERAL ADMINISTRATION EXPENSES 2009 2008 C € € Postage and telephone 62,137 61,471 Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 6 20,10 8,759 Tuncome and Expend				
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Charged as follows: Income and Expenditure Account 95,775 87,927 Funds and Projects Account 141,672 179,057 Funds and Projects Account 141,672 179,057 Funds and Projects Account 141,672 179,057 CENERAL ADMINISTRATION EXPENSES 2009 2008 Funds and telephone 62,137 61,471 Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Training and Consultancy 554,157 799,199 Charged as follows: 10,000 2008 Funds and Projects Account 391,101 447,302 Funds and Projects Account 554,157 799,199 Charged as follows: 2009 2008 Funds and Projects Account 63,234 35,288 Publications 323,147 357,377 General conservation costs 11,854 10,605 Charged as follows: 11,854 10,605 Cha				
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Funds and Projects Account 141,672 179,057 237,447 266,984 5. GENERAL ADMINISTRATION EXPENSES 2009 2008 € € € Postage and telephone 62,137 61,471 Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Tuncome and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 Publications 2009	Charged as	follows:		
Funds and Projects Account 141,672 179,057 237,447 266,984 5. GENERAL ADMINISTRATION EXPENSES 2009 2008 € € € Postage and telephone 62,137 61,471 Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Tuncome and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 Publications 2009	Income and	Expenditure Account	95,775	87,927
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Postage and telephone 62,137 61,471 Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 71,564 22,497 Audit fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 62,016 85,759 Loss on Disposal 0 62,016 85,759 Charged as follows: 1 163,056 351,897 Charged as follows: 2009 2008 € PubLications 323,147 357,377 General conservation costs 11,854 10,605 Publications 323,147 357,377 General conservation costs 11,854 1	5. GENERA	L ADMINISTRATION EXPENSES	2009	2008
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Advertising 12,922 7,951 Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 71,564 22,497 Audit fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Training and Consultancy 62,016 85,759 Charged as follows: 391,101 447,302 Funds and Projects Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 <td>Postage and</td> <td>telephone</td> <td>62,137</td> <td>61,471</td>	Postage and	telephone	62,137	61,471
Stationery and office 76,411 107,739 Administration printing 22,070 67,213 General Purpose Account and Funds & Projects Miscellaneous 111,266 282,454 Professional fees - Legal and other fees 275 4,001 - Accountants fees 15,715 18,477 - Consultants fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 62,016 85,759 Training and Consultancy 62,016 85,759 Tunds and Projects Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 © € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 Charged as follows: 10,605 384,949 411,510 <t< td=""><td></td><td>-</td><td></td><td></td></t<>		-		
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- Accountants fees 15,715 18,477 - Consultants fees 71,564 22,497 Audit fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Charged as follows: 391,101 447,302 Funds and Projects Account 163,056 351,897 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 10,605 374,196 307,913 Funds and Projects Account 374,196 307,913 103,597				
- Consultants fees 71,564 22,497 Audit fees 11,500 11,500 Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Charged as follows: 391,101 447,302 Funds and Projects Account 163,056 351,897 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 11,854 10,605 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597		-	15,715	
Bank interest and fees 4,184 9,622 Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 Charged as follows: Income and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597		- Consultants fees		
Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 554,157 799,199 Charged as follows: 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Audit fees			
Information technology 104,097 119,895 Loss on Disposal 0 620 Training and Consultancy 62,016 85,759 554,157 799,199 Charged as follows: 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 August 384,949 411,510 Charged as follows: 10,605 374,196 307,913 Funds and Projects Account 10,753 103,597	Bank interes	et and fees	4,184	9,622
Training and Consultancy 62,016 85,759 554,157 799,199 Charged as follows: 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 ← ← Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Funds and Projects Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Information	technology	104,097	
554,157 799,199 Charged as follows: Income and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 1 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Loss on Dis	posal	0	620
Charged as follows: Income and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 10,753 307,913 Funds and Projects Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Training and	l Consultancy	62,016	85,759
Income and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	_	-	554,157	799,199
Income and Expenditure Account 391,101 447,302 Funds and Projects Account 163,056 351,897 554,157 799,199 6. PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Charged as t	follows:		
PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Income and	Expenditure Account	391,101	447,302
PUBLICATION COSTS 2009 2008 € € Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Funds and P	rojects Account	163,056	351,897
Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Funds and Projects Account 10,753 103,597			554,157	799,199
Proceedings 49,948 43,528 Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Funds and Projects Account 10,753 103,597	6. PUBLICAT	TION COSTS	2009	2008
Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597			€	ϵ
Publications 323,147 357,377 General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: 374,196 307,913 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597	Proceedings		49.948	43.528
General conservation costs 11,854 10,605 384,949 411,510 Charged as follows: Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597				· ·
Charged as follows: 384,949 411,510 Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597		ervation costs		
Income and Expenditure Account 374,196 307,913 Funds and Projects Account 10,753 103,597				
Funds and Projects Account 10,753 103,597	-		274 106	207.012
	runds and Pl	ojecis Account		

7.	CONFERENCE AND MEETING EXPENSES	2009	2008
		ϵ	ϵ
	Conference expenses	35,210	51,157
	Special Event Costs	279	25,762
	Travel expenses	125,265	159,702
	L	160,754	236,621
	Charged as follows:		
	Income and Expenditure account	18,451	21,612
	Funds and Projects account	142,303	215,009
	Takis and Projects account	160,754	236,621
8.	BOOK PURCHASES AND SUBSCRIPTIONS	2009	2008
	2 0 0 11 0 10 10 10 10 10 10 10 10 10 10	€	ϵ
	Library books and periodicals	39,828	33,269
	Subscriptions to international organisations	39,269	39,002
		79,097	72,271
	Charged as follows:-		
	Income and expenditure account	76,447	68,649
	Funds and projects account	2,650	3,622
	x	79,097	72,271
0	TANCIRI E ASSETS		

9. TANGIBLE ASSETS

COST	Computer Equipment €	Fixtures & Fittings €	Equipment €	Total €
At 1 January 2009	454,229	157,400	108,542	720,171
Additions	50,512	0	1,900	52,412
Disposals	(29,493)	0	(11,054)	(40,547)
At 31 December 2009	475,248	157,400	99,388	732,036
ACCUMULATED DEPRECIATION				
At 1 January 2009	393,170	111,098	87,386	591,654
Charge for the year	44,996	9,540	9,453	63,989
Eliminated on Disposals	(29,493)	0	(11,054)	(40,547)
At 31 December 2009	408,673	120,638	85,785	615,096
NET BOOK AMOUNTS				
At 31 December 2008	61,059	46,302	21,156	128,517
At 31 December 2009	66,575	36,762	13,603	116,940
			2009	2008
Depreciation charged as follows:-			€	€
Income and expenditure account			43,353	61,477
Funds and projects account			20,636	19,197
			63,989	80,674

ROYAL IRISH ACADEMY PAGE 22

NOTES TO THE FINANCIAL STATEMENTS

10.	FUNDS AND PROJECTS FINAN	CIAL ASSETS 1,1,09			31.12.09	Diminution in	Recovery /	31.12.09
		cost €	ADDITIONS €	DISPOSALS €	cost €	value of Financial Assets	(diminution) in value of Financial Assets	MARKET VALUE €
	A.I.B. Investment Managers	1,174,087	38,964	(32,420)	1,180,631	(283,865)	50,862	947,628
	2.5% Consolidated Stock	2,156			2,156			2,156
	Prize Bonds	235			235			235
	Research Trust	(175)	175		0			0
		1,176,303	39,139	(32,420)	1,183,022	(283,865)	50,862	950,019
11.	DEBTORS (amounts falling due wi	thin one year)					2009 €	2008 €
	Debtors						(15,595)	28,486
	Prepayments and Accrued Income						145,363	35,568
	Value Added Tax						23,586	23,818
							153,354	87,872
12.	CREDITORS (amounts falling						2009	2008
	due within one year)						€	€
(Creditors and accruals						69,603	58,663
	Taxation						103,905	102,534
						=	173,508	161,197
13.	CAPITAL ACCOUNT		2009				2008	
			€	€			ϵ	€
	Opening balance			128,516				116,736
	Amounts allocated for fixed asset equisition		52,412				93,072	
	Amortisation in line with asset epreciation		(63,989)				(80,675)	
	Loss on disposal of fixed assets		0				(617)	
	Transfer (to)/from the Income &							
	Expenditure Account			(11,577)				11,780
	Closing balance			116,939				128,516

14. ACCOMMODATION

The Academy operates from offices at 19 and 19A Dawson Street in Dublin that are provided on a rent-free basis by the Office of Public Works. The Irish Council for Bioethics obtained separate legal status in 2008, and thus serviced office space in Regus House, Block 4, Harcourt Centre, Dublin 2, is no longer rented by the Academy on its behalf.

Two new projects, which commenced during 2008, are located outside Academy House. The first, Digital Humanities Observatory – funded under the Programme for Research in Third Level Institutions (PRTLI), is located in serviced office space at 28 - 32 Upper Pembroke Street, Dublin 2. The second - Art and Architecture of Ireland - is located in Newman House, St. Stephens Green, Dublin 2.

These properties are rented by the Academy on short-term leases, as is the premises at An Charraig, Co Donegal, which is used by a number of Focloir na Nua Ghaeilge staff.

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the period ended 31 December 2009.

The Royal Irish Academy is an independent, all Ireland institution for the study and promotion of the sciences and humanities.

The Academy adopted procedures in accordance with the Code of Practice for the Governance of State Bodies issued by the Department of Finance in relation to the disclosure of interests by the Council members. These have been adhered to in the year and there were no transactions in the year in relation to the Academy's activities in which Council members had any interest.

16. PENSIONS

(a) Description of Schemes

The Royal Irish Academy was established by Royal Charter in 1786 and is now primarily financed by state grant. Prior to 1994 superannuation benefits for the staff of the Academy were provided for under a funded pension scheme.

In the case of staff appointed on or after 1 January 1994, superannuation benefits are provided under two schemes

- The Royal Irish Academy staff superannuation scheme and
- The Royal Irish Academy spouses' and childrens contributory pension scheme which are currently being operated on an administrative basis pending formal Ministerial approval.

The former scheme provides retirement benefits (lump sum and pension) to staff members, and death gratuity benefits in respect of death in service. The latter scheme (which members of the Pre-1994 Scheme can also join) provides pension benefits for the surviving spouse and dependent children of deceased members.

The RIA staff superannuation scheme and the RIA spouses' and children's contributory pension scheme are not pre-funded. Benefits are financed on a pay-as-you-go basis. The Pre-1994 Scheme is a funded scheme, but post-retirement increases to pensions awarded under that scheme are not met from the fund but are borne by the Academy.

16. PENSIONS (continued)

Normal Retirement Age is a member's 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

Superannuation entitlements arising under these schemes are paid out of current income and are charged to the Income & Expenditure Account in the year they become payable. The results set out below are based on actuarial valuation of the pension liabilities in respect of serving and former staff of the Academy at 31st December 2009. This valuation was carried out by a qualified independent actuary for the purposes of the accounting standard, Financial Reporting Standard No. 17 – Retirement Benefits (FRS 17).

(b) Financial Assumptions

The financial assumptions used for FRS 17 purposes were:

At 31/12/09	At 31/12/08
5.5%	5.5%
4.0%	4.0%
4.0%	4.0%
2.0%	2.0%
	4.0% 4.0%

The assets in the Pre-1994 Funded Scheme and the expected rate of return as at December 2009 were:

	Expected Return 2009	Expected Return 2008	Market Value 2009 €	Market Value 2008 €
Equities	7%	7%	800,000	500,000
Bonds Properties	4% 4%	4% 4%	800,000 200.000	800,000 200,000
Total			1.800,000	1,500,000
Present value of scheme liabilities Deficit in scheme Related deferred tax liability Net Pension Asset/ (Liability)			(16,000,000) (14,200,000) 0 (14,200,000)	(13,800,000) (12,300,000) 0 (12,300,000)

16. PENSIONS (continued)

(c) Net Deferred Funding for Pensions in Year	2009 €	2008 €
Funding recoverable in respect of current year pension costs State Grant Applied to pay Pensioners (Unfunded Scheme) Pension Contributions (Funded Scheme)	1,676,000 (28,000) (<u>59,000</u>) 1,589,000	1,330,000 (11,000) (<u>53,000</u>) 1,266,000
(d) Analysis of total pension costs charged to expenditure	2009 €	2008 €
Service Charge Interest on Pension Scheme Liabilities Employees Contributions (Unfunded Scheme)	1,000,000 676,000 (226,119) 1,449,881	760,000 570,000 (<u>201,032</u>) 1,128,968

(e) Analysis of amount recognised in the statement of total recognised gains and losses (STRGL)

	2009	2008	
	€	€	
Difference between actual and expected return on scheme assets	(1,236,000)	(530,000)	
Experience gains/ (losses)	925,000	(204,000)	
Changes in assumptions	-		
Actuarial gain / (loss) recognised in STRGL	(311,000)	(734,000)	

(f) Deferred Funding Asset for Pensions (Narrative Note)

The Royal Irish Academy recognises these amounts as an asset corresponding to the funded and unfunded deferred liability on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the pension scheme and the policy and practice currently in place in relation to funding public service pensions, including contributions by employees and the annual estimates process. The Academy has no evidence that this funding policy will not continue to meet such sums in accordance with current practice. The deferred funding asset for pensions as at 31 December 2009 amounted to &14,200,000 (2008: &12,300,000).

The valuation used for FRS17 disclosures has been based on a full actuarial valuation by a qualified independent actuary taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 December 2009.

16. PENSIONS (continued)

(g) Movement in Net Pension Liability during the financial year					
	2009	2008			
	€	ϵ			
Deficit at 1 January	(12,300,000)	(10,300,000)			
Current service cost	(1,000,000)	(760,000)			
Contributions to Funded Scheme	59,000	53,000			
Payments from Unfunded Scheme	28,000	11,000			
Other Finance Income	(676,000)	(570,000)			
Actuarial Gain/ (Loss)	(311,000)	(734,000)			
Deficit in scheme at 31 December	(14,200,000)	(12,300,000)			
(h) History of experience gains and losses	2009 €	2008 €			
Differences between the expected and actual return on scheme as		(500,000)			
Amount Percentage of the scheme assets	(1,236,000) (35%)				
Experience Gains/ (Losses) on scheme liabilities Amount	925,000	(204,000)			
Percentage of the present value of the scheme liabilities	6%	(1%)			
Total amount recognised in STRGL					
Amount	(311,000)	(734,000)			
Percentage of the present value of the scheme liabilities	(5%)	(5%)			

17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved on 1st November 2010