



Sustainable Health Equity Movement – SHEM

www.sustainablehealthequity.org

Vision Statement

To see a world that recognizes good health and wellbeing as a human right, and where domestic and global health inequities are reduced, minimized and ultimately eliminated.

Mission Statement

Emerging from the fact that the COVID-19 pandemic has revealed and exacerbated health inequities, SHEM gathers together people and networks from all regions, cultures and ideologies. It advocates for the ethical principle of the universal right to health based on health equity. It reaches out to, collaborating with and lobbying national governments and the international (UN) governance system.

Terms of reference for the SHEM Steering Committee

The SHEM Steering Committee (SC) represents the movement and guides the strategy towards its mission.

It encourages the sense of belonging of all its members and their participation.

To ensure good representation, but efficient action, numbers of SC members should be between 15 and 20.

Nominations should be solicited from among SHEM members.

Among these, representation should include both member organizations and individuals. When SC members act as representatives of their organization, they should have the formal backing of that purpose.

A suitable balance should also be ensured between representatives of high-income countries (HICs) and low- and middle-income countries (LMICs – the “global south”-) and preferably representing Africa, Asia, Europe, Latin America and the Caribbean, Northern America, and Oceania. Given the diverse nature of the movement, the SHEM should also try to have a balanced representation of health and other professionals, and practitioners, academia, scientists and activists.

There should also be balanced gender representation on the SC and at least one representative of a youth organization.

Terms can be 2 years, renewable for an additional term.

As the movement evolves with wider active participation of its members, the SC will call for the selection of SC members by voting of candidates through annual General Assembly.

SHEM-SC members:

Among the SHEM SC members, the following will be appointed (by majority vote of the SC) as co-chairs and vice-chairs. They should ideally reflect the geographic, gender and professional balance of the SC and the movement,

Roles and responsibilities

Two Co-Chairs)

- Overall responsibility for effective functioning of movement
- Chair meetings
- Lead communication with external partners, particularly high-level (except by delegation on other Movement members)

Secretary (when funds allow, he/she should be half or full time financed for his/her duties)

- Calls meetings in coordination with Chairs
- Takes and distribute minutes with conclusions with tasks, responsible members and deadlines.
- Maintains a calendar of planned activities, informing SHEM SC of progress.
- In liaison with the communications, vice-chair, keeps registers of the movement's social base and, through the co-chairs supervision, channels the communication with members and with third parties.

Treasurer

- Responsible for Movement's finances including records of movement's members or member organizations' financial or in-kind support to the movement.

Vice Chairs:

Analysis and Advocacy working group:

- Facilitates the SHEM interested members in the definition of the concept of sustainable health equity and its main dimensions.
- Coordinates the sub-working groups on the main equity dimensions.

Communications

- Responsible for regular communications with members, keeping them informed of key developments, asking them to share relevant information and proposals to the SC and seeking their input as needed.
- Responsible for social media.
- Responsible for keeping website up to date, when possible with the support of a dedicated webmaster (when funds allow, he/she should be half or full time financed for his/her duties)
- Responsible for reaching out to reaching out to potential members or other partners to bring them into the Movement or otherwise partner with the Movement in advancing sustainable health equity and particular initiatives.

Vice Chair, for institutional relations

- Responsible for the communications and collaborations with key international organizations, namely the SG of the United Nations, the World Health Organization and the UN High Commission of Human Rights, and others, including regional organizations as the SC decides.